

Aaron Whincop

PeopleSoft Technical Consultant

www.aaronwhincop.com

Professional Summary

- 20+ years of Implementation, Upgrade, Conversion, Customization, Interface Development and Production Support experience with PeopleSoft HCM, FSCM, and Campus Solutions applications.
- Strong functional and technical integration experience across PeopleSoft applications.
- Proficient with ERP applications assessment, analyzing business requirement, creating technical specifications based on functional specifications, articulating application architecture and designing, managing technology delivery, coordinating discussions with Functional Analysts through full software development cycle.
- Multiple Technical Project Management and System Assessment client engagements.
- Lead Strategy, Process Analysis, As-Is, To-Be, Fit-Gap analysis, and Configuration business processes.
- Experienced with applying PUM images and retrofitting customizations and external programs.
- Managed multiple data conversion and interface efforts for FSCM and HCM engagements.
- Expertise on implementing and configuring Integration Broker, Web Services, Single Sign-On, LDAP, Directory Interface, Security, and Workflow.
- Proficient with configuring functional HCM and Financials modules for 9.2 applications.
- Proficient in working with PeopleTools Application Designer, Application Engine, File Layout, Application Packages, PeopleCode and Tool Page, Record, Component, and Menu objects.
- Excellent Portal Administration skills working with pagelets, dashboards, tiles, workcenters, homepages, content references.
- Performed Application upgrades, running and reviewing the compare reports, testing the upgrade and performed database configuration and data synchronization using Change Assistance, Upgrade Assistance, Application Upgrades, Data Migration and Data Mover.
- Implemented Workflow using AWE and Security Administration and have taught training classes to clients.
- Strong Database Design and implementation experience with RDBMS- Oracle and SQL Server.
- Strong knowledge and understanding of SQL and structured programming languages with work experience in reporting tools like SQR, Crystal Report, BI Publisher and PS Query.
- Excellent working knowledge of the PeopleSoft Internet Architecture (PIA) and the flow of data exchange between various HRMS and FSCM modules.
- Experienced with online configuration for GSS/MSS Transactions and Smart HR Templates and AWE configuration.
- Strong analytical, problem solving skills and a good team player with excellent communication and interpersonal.

Technical and Configuration Skills

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| <ul style="list-style-type: none"> • Technical Lead • Application Engine • Integration Broker • Security Administration • Query Administration • HTML/XML • AWE/Workflow Configuration • Excel-to-CI • Pagelets/Tiles • Guided Self-Service • Tree Manager • Test Framework | <ul style="list-style-type: none"> • PUM Upgrades • PeopleCode • BI Publisher Reports • Portal Technology • Crystal Reports • nVision Reports • PL/SQL • Retro-Fitting Code • WorkCenter Configuration • Mobile Application Platform • Data Sets • Activity Guides | <ul style="list-style-type: none"> • FLUID User Interface • Application Packages/API's • Web Services • Component Interface • SQR/SQC • Data Migration Workbench • Search Technology • Online Forms Configuration • Smart HR Template Config • Pivot Grids • Related Content • Dashboards |
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HCM Applications Experience	FSCM Applications Experience
• Core HR	• General Ledger
• Time and Labor	• Accounts Receivables
• Payroll	• Accounts Payable
• Absence Management	• Asset Management
• Base Benefits	• Billing
• Recruitment	• Project Costing/Grants
• Budgets	• Contracts/Treasury/Cash Management
• Pensions	• ESS/MSS
• ESS/MSS	• Inventory/Purchasing
• Encumbrance Accounting	• Commitment Control
• Benefits Administration	• Expenses

EDUCATION Business Economics, University of California at Riverside

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PROFESSIONAL EXPERIENCE

AvalonBay Communities, Arlington, VA **01/2020 – 08/2020**

Roles: Technical Lead: HCM Core HR, Payroll, Benefits, ESS/MSS, PUM 033

Skills: Custom AWE development for Smart HR, Payroll, Benefits, Custom App Packages, Tiles, Dashboards, GSS Transactions, Smart HR Templates, Leave Donation development, ESS/MSS, Fluid Development objects, security.

MedStar Hospital, Baltimore, MD **07/2019 – 05/2020**

Roles: Technical Lead: HCM, Core HR, Payroll, ESS/MSS, FSCM, Payables, Expenses PUM 031

Skills: HCM PUM Upgrade, Custom AWE Configuration, GSS Transactions, Fluid UI objects, PeopleCode objects, BI Publisher Reports, Workcenters, Tiles, Dashboards, Pivot Grids, ESS/MSS, AP Voucher Inquiry page for Document Imaging.

Cerritos College, Cerritos, CA **08/2019 – 12/2019**

Roles: Technical Lead: Campus Solutions, PUM 029

Skills: Managed Technical Assessment of IT Developer Staff to upgrade skills to become current with technology. Created custom PeopleCode development objects to implement the Cal Grant Federal Budgeting project.

AARP, Washington, DC **04/2019 – 07/2019**

Roles: Technical Lead: HCM, Core HR, Payroll, ESS/MSS PUM 028

Skills: Developed custom PeopleCode objects, created Online Forms, AWE Configuration, Smart HR Templates, Component Interfaces, Application Packages, Application Engines, Queries, Security Roles, Portal Objects.

Florida International University, Miami, FL **03/2019 – 04/2019**

Roles: Technical Lead: HCM: Core HR, Payroll, TL FSCM: PC, BI, EX, GL PUM 028

Skills: Managed online configuration for FSCM and HCM modules to assist with proposed design of DCAA Compliance. Setup EIP processes to integrate data between systems. Integration Broker configuration for pub/sub.

Maricopa County Community Colleges, Tempe, AZ **04/2018 – 02/2019**

Roles: Technical Lead: HCM: Core HR, Payroll, AM, TL FSCM: AM, PC, IN, GL, KK, Budgets, PUM 028

Skills: Custom PeopleTool Fluid UI for HCM and FSCM, BI Publisher Reports, PUM Upgrade retro-fits, AWE Configuration, Online Forms, custom App Packages, App Engines, IB, KK, and AM/IN Scanners.

University of Colorado, Denver, CO **02/2018 – 06/2018**

Roles: HCM Smart HR Configuration Lead PUM 025

Skills: Configured Smart HR Templates for Contract Pay, Hire/Rehire, Talent Acquisition Manager, Avature to HCM, and Person Of Interest. Configured Approval Workflow Engine to route approvals. Designed Online Forms.

Albertsons Safeway, Phoenix, AZ **01/2016 – 02/2018**

Roles: Technical Lead: HCM: AM, Payroll, Core HR PUM 021

Skills: PUM upgrades, interfaces, customizations, retro-fitting, workcenters, dashboards, pivot grids, home pages, components, pages, application packages, application engines, ESS/MSS and security.

Institute of International Education, Washington D.C **07/2017 – 12/2017**

Roles: Technical Lead: HCM: AM, TL, Payroll FSCM: PC, GL, KK

Skills: Developed custom PeopleCode to interface between HCM and FSCM to process AM/TL HCM data into GL for FSCM for Basic/Retro Pay, and Prior Period Adjustment employee labor expenses. Custom Application Engine programs.

Memorial Care Health Services, Fountain Valley, CA **08/2016 – 12/2016**

Roles: Technical Lead: FSCM: AR, BI, AP PUM 019

Skills: Developed custom BI Publisher reports from Crystal reports for Billing invoices and AP check reports and worked within the Oracle Cloud.

Draper Laboratories, Cambridge, MA **11/2015 – 01/2016**

Roles: Technical Lead: HCM Payroll, KK

Skills: Custom PeopleCode development for payroll processes. Custom application engine programs, components, pages, sqr reports, data mover scripts, production support.

Sandia National Laboratories, Albuquerque, NM **02/2015 – 10/2015**

Roles: Technical Lead: HCM Core HR, ESS/MSS, KK, Personnel Actions PUM 009

Skills: Custom Approval Workflow Engine bolt-on processing of personnel actions using ESS/MSS. Custom application packages, components, pages, records, fields, portal content references, tree manager, notifications and delegations.

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Chipotle Mexican Grill, Denver, CO Roles: Technical Lead: HCM: Core HR, Payroll, Benefits, Time and Labor, Recruitment Skills: Available upon request.	10/2014 – 02/2015
Crop Production Services, Loveland, CO Roles: Technical Led: FSCM Skills: Available upon request.	05/2014 – 10/2014
Adams12 School District, Thornton, CO Roles: Technical Developer: FSCM/HCM Skills: Available upon request.	03/2013 – 05/2014
Clerk of DeKalb County Superior Court, Decatur, GA Roles: Technical Project Manager Skills: Available upon request.	10/2012 – 12/2012
Chicago Public Schools, Chicago, IL Roles: Technical Project Manager Skills: Available upon request.	06/2012 – 10/2012
University of Texas, Dallas, TX Roles: Technical Lead: HCM Skills: Available upon request.	03/2011 – 06/2012
Montgomery County, Rockville, MD Roles: Technical Lead: FSCM/HCM Skills: Available upon request.	05/2010 – 02/2011
City and County of San Francisco, San Francisco, CA Roles: Data Conversion Lead: HCM Skills: Available upon request.	05/2009 – 08/2009
University of Alberta, Edmonton, Alberta Canada Roles: Technical Consultant: FSCM Skills: Available upon request.	09/2008 – 05/2009
Department of Transportation, Sante Fe, NM Roles: Technical Project Manager: FSCM Skills: Available upon request.	03/2008 – 09/2008
Solbourne Inc, Boulder, CO Roles: Technical Project Manager: FSCM/HCM Skills: Available upon request.	10/2007 – 03/2008
Placer County, Placerville, CA Roles: Technical Project Manager: HCM/FSCM Skills: Available upon request.	04/2007 – 10/2007
Boston Public Schools, Boston, MA Roles: Technical Developer: HCM Skills: Available upon request.	11/2006 – 04/2007
Ramsey County, St. Paul, MN Roles: Technical Manager/Trainer: HCM Skills: Available upon request.	05/2006 – 11/2006
KLA Tencor, San Jose, CA Roles: Technical Trainer: PeopleTools Skills: Available upon request.	05/2006 – 05/2006
Children's Hospital of Los Angeles, Los Angeles, CA Roles: Technical Project Manager: FSCM Skills: Available upon request.	06/2003 – 05/2006
PeopleSoft Inc, Pleasanton, CA Roles: Technical Developer, Functional Analyst Skills: Available upon request.	02/2003 – 06/2003

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State of Oklahoma, Oklahoma City, OK Roles: Technical Developer, FSCM Skills: Available upon request.	12/2002 – 04/2003
Grays Harbor Public Utility District, Grays Harbor, WA Roles: Technical Developer, FSCM Skills: Available upon request.	08/2002 – 01/2003
Avery Dennison, Pasadena, CA Roles: Technical Developer, FSCM Skills: Available upon request.	08/2000 – 08/2002
PIMCO Financials, Newport Beach, CA Roles: Technical Developer, FSCM Skills: Available upon request.	04/2000 – 08/2000
PeopleSoft Inc, Pleasanton, CA Roles: Pre-Release Technical Developer, FSCM Skills: Available upon request.	12/1999 – 04/2000
Palomar Community College, San Diego, CA Roles: Technical Lead: FSCM Skills: Available upon request.	12/1998 – 12/1999
Renaissance WorldWide Inc, Irvine, CA Roles: Technical/Functional Lead: FSCM Skills: Available upon request.	03/1998 – 12/1999
Boston Water & Sewer, Boston, MA Roles: Technical Lead: FSCM Skills: Available upon request.	06/1997 – 03/1998
McClatchy Newspapers, Minneapolis, MN Roles: Technical Lead: FSCM Skills: Available upon request.	12/1996 – 06/1997
PeopleSoft Inc, Pleasanton, CA Roles: Pre-Release Technical Developer: FSCM Skills: Available upon request.	08/1996 – 12/1996
City of Eugene, Eugene, OR Roles: Functional Lead: FSCM Skills: Available upon request.	01/1996 – 08/1996
East Bay Municipal Utility District, Oakland, CA Roles: Functional Lead, FSCM Skills: Available upon request.	06/1995 – 01/1996

Complete detailed project work assignments are available upon request.

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